

RESOLUTION 22.3 TPA House of Delegates

Just Culture

WHEREAS, medication errors are a major source of morbidity and mortality per the Institute of Medicine (IOM); and,

WHEREAS, a healthcare professional was criminally convicted as a result of a medication error; and,

WHEREAS, pharmacists are the leading medication safety experts within our healthcare system; and,

WHEREAS, a “Just Culture” approach to medication safety reflects a systemic, non-punitive approach that emphasizes shared accountability for negative outcomes as well as recognizing individual accountability; and

WHEREAS, a Just Culture approach to medication safety emphasizes nonpunitive reporting of medication errors and system vulnerabilities to improve the overall care of patients through system optimization; and

WHEREAS, a number of organizations have endorsed the concept of a Just Culture approach to medication safety;

NOW, THEREFORE BE IT RESOLVED, TPA strongly supports the Just Culture approach to medication safety and will work to encourage the implementation of Just Culture in health systems, pharmacies and other healthcare institutions and organizations throughout the state; and,

BE IT FURTHER RESOLVED, TPA supports the efforts of healthcare professionals in the implementation of Just Culture in their respective practices and institutions.

